



TAIZ Energy LTD

Business Ethics Policy

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1 Purpose

The purpose of this policy is to set out TAIZ Energy LTD's commitment to conducting business with the highest standards of integrity, honesty, and accountability. We believe that ethical conduct is essential to long-term success and trusted relationships with our clients, suppliers, and partners.

2 Scope

This policy applies to all employees, directors, contractors, and representatives of TAIZ Energy LTD. We also expect our suppliers and business partners to operate in accordance with similar ethical standards.

3 Core Principles

We are committed to upholding the following principles in all aspects of our business:

3.1 Integrity and Honesty

We act with integrity in all our dealings. We are honest and transparent with our clients, partners, and colleagues, and we keep our commitments.

3.2 Compliance with Laws

We comply with all applicable laws, regulations, and industry standards in the regions in which we operate.

3.3 Anti-Bribery and Corruption

We do not tolerate any form of bribery, corruption, or unethical influence. Gifts, hospitality, or other benefits must never be used to gain unfair business advantage.

3.4 Confidentiality and Data Protection

We respect the confidentiality of all sensitive information we handle and comply with applicable data protection laws, including the UK GDPR.

3.5 Fair Competition

We believe in open and fair competition and do not engage in anti-competitive practices, collusion, or any behaviour that would undermine market integrity.

3.6 Conflict of Interest

We avoid situations where personal interests could conflict with professional duties. Any potential conflict must be disclosed promptly.

4 Responsibility and Reporting

All personnel have a responsibility to uphold this policy. Any suspected breach of this policy should be reported to contact@taizenergy.co.uk and will be treated seriously and confidentially.

5 Review

This policy will be reviewed regularly to ensure it remains relevant and aligned with best practices, legal requirements, and company values.