



TAIZ Energy LTD

Environment Health & Safety (EHS) Policy

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1 Purpose

TAIZ Energy LTD is committed to promoting a culture of safety, wellbeing, and environmental responsibility across all areas of our operations. This policy outlines our approach to ensuring that health, safety, and environmental considerations are an integral part of the way we deliver our services.

We recognise that our clients, partners, and the communities we work in expect us to operate in a way that protects people and the planet. As such, we take a proactive and preventative approach to managing risk, complying with relevant legislation, and continuously improving our performance.

2 Scope

This policy applies to all employees, directors, contractors, and third parties engaged in work on behalf of TAIZ Energy LTD. It covers all activities, whether performed on client sites, remotely, or at company premises.

3 Health & Safety Commitments

TAIZ Energy LTD is committed to:

- Providing a safe working environment for all employees, contractors, and visitors.
- Identifying, assessing, and managing risks associated with our operations and service delivery.
- Ensuring compliance with applicable health and safety laws, regulations, and industry best practices.
- Implementing clear procedures for incident reporting, emergency response, and risk management.
- Providing relevant training and guidance to ensure personnel understand their roles and responsibilities.
- Encouraging open communication around health and safety concerns and suggestions for improvement.
- Reviewing and learning from all incidents, near misses, and audits to strengthen our practices.

We expect all individuals representing the company to take personal responsibility for health and safety and to report hazards or unsafe behaviours without fear of blame or reprisal.

4 Environmental Commitments

As a responsible business, we aim to reduce our environmental impact and encourage sustainable practices. We commit to:

- Reducing resource consumption (energy, paper, fuel) and promoting efficient use of materials.
- Minimising waste generation, increasing recycling, and favouring reusable or digital alternatives.
- Preventing pollution by managing the environmental risks associated with our services and supply chain.
- Complying with all relevant environmental legislation and client-specific sustainability requirements.
- Promoting remote working and digital collaboration where practical to reduce our carbon footprint.
- Considering environmental factors in our business decisions, travel, and supplier choices.
- Raising awareness of environmental responsibilities among staff, clients, and subcontractors.

We recognise that even small businesses have a role to play in addressing environmental challenges and supporting a more sustainable future.

5 Roles and Responsibilities

Management is responsible for ensuring that this policy is implemented, monitored, and reviewed. Employees and contractors must comply with this policy, follow all safety and environmental procedures, and report any concerns or incidents.

We promote a culture of shared responsibility and continuous improvement, where all team members are encouraged to contribute to a safe and sustainable working environment.

6 Monitoring and Review

TAIZ Energy LTD will monitor compliance with this policy through regular reviews, client feedback, and internal assessments. This policy will be reviewed at least annually or in response to significant changes in our operations, legislation, or risk profile.