



TAIZ Energy LTD

Sustainability Policy

Version no:	01	Approved by	Director
Approval date	10/06/2024	Effective date	01/07/2025

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1 Purpose

TAIZ Energy LTD is committed to conducting its business in a responsible and sustainable manner, recognising the importance of protecting the environment, supporting communities, and operating ethically. This policy outlines the company's approach to sustainability and its commitment to reducing environmental impact while delivering positive social and economic outcomes through its activities.

The company aims to integrate sustainable practices into decision-making, service delivery, and relationships with clients, suppliers, and stakeholders.

2 Scope

This policy applies to all employees, directors, contractors, and third parties working on behalf of TAIZ Energy LTD. It covers all business activities, including service delivery, procurement, operational management, and engagement with clients and partners.

3 Environmental Sustainability

TAIZ Energy LTD is committed to minimising its environmental impact by:

- Reducing energy consumption and promoting efficient use of resources.
- Minimising waste generation and encouraging reuse and recycling.
- Reducing paper usage through digital working practices.
- Considering environmental impact when making purchasing and travel decisions.
- Promoting remote working and virtual collaboration where practical.
- Complying with all applicable environmental legislation and regulatory requirements.
- Seeking opportunities to improve environmental performance over time.

4 Social Responsibility

TAIZ Energy LTD recognises its responsibility to contribute positively to society and commits to:

- Promoting equality, diversity and inclusion in employment and service delivery.
- Supporting fair working practices and respecting human and labour rights.

- Providing services that support skills development, employment opportunities, and community wellbeing where relevant.
- Maintaining a safe and healthy working environment for employees, contractors, and service users.
- Engaging with clients and partners in a responsible and ethical manner.

5 Ethical Business Practices

The company is committed to operating with integrity and transparency by:

- Complying with all relevant laws and regulations.
- Acting honestly and fairly in all business dealings.
- Promoting responsible procurement and working with suppliers who share similar sustainability values.
- Preventing modern slavery, exploitation, and unethical labour practices within its operations and supply chain.

6 Monitoring and Continuous Improvement

TAIZ Energy LTD will monitor its sustainability performance through periodic review of its practices, policies, and operational activities. The company will seek opportunities for continuous improvement and will update this policy where necessary to reflect changes in legislation, business activities, or best practice.